**Objectives:**

*Individual*>

1. Obtain an understanding of the definition of race, inclusion, and equity.
2. Understand how prejudice shows up in your everyday life.
3. Understand how underlying beliefs and biases affect social interactions and relationships.

*Workplace*>

1. Recognize how resources or the lack thereof impact daily functioning and abilities.

2. Recognize how systems operate with implicit bias.

*Community*>

1. Enhance my understanding and open-minded perspective of other races and cultures
2. Promote ways to become an ally for racial inclusion and equity.

**Pre-Test Survey:**

Rate the following statements on this scale:

1>Strongly Disagree, 2>Disagree, 3>Neutral, 4>Agree, 5>Strongly Agree

*Individual*>

1. I have an understanding of the definition of race, inclusion, and equity.
2. I understand how prejudice shows up in your everyday life.
3. I understand how underlying beliefs and biases affect social interactions and relationships.

*Workplace*>

1. I recognize how resources or the lack thereof impact daily functioning and abilities.

2. I recognize how systems operate with implicit bias.

*Community*>

1. I feel that I have an understanding and open-minded perspective of other races and cultures
2. I feel that I know ways to be an ally for racial inclusion and equity.

**Post-Test Survey:**

Rate the following statements on this scale:

1>Strongly Disagree, 2>Disagree, 3>Neutral, 4>Agree, 5>Strongly Agree

Suggestion: Add these questions to the overall evaluation

*Individual*>

1. I have an understanding of the definition of
   1. race,
   2. inclusion, and
   3. equity.
2. I understand how prejudice shows up in your
   1. everyday life.
   2. Family Life
   3. Social Life
3. I understand how underlying beliefs and biases affect social interactions and relationships.

*Workplace*>

1. I recognize how resources or the lack thereof impact daily functioning and abilities.

2. I recognize how systems operate with implicit bias.

*Community*>

1. I feel that I have developed an understanding and open-minded perspective of other races and cultures
2. I feel that I know ways to be an ally for racial inclusion and equity.

**Evaluation**

Please rate the following statements on this scale:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |
| The workshop met my expectations. |  |  |  |  |  |
| The meeting space was comfortable. |  |  |  |  |  |
| The workshop activities stimulated my learning. |  |  |  |  |  |
| The presenter(s) was(were) knowledgeable of the topic. |  |  |  |  |  |
| The quality of the workshop was adequate. |  |  |  |  |  |
| The instructor communicated the content clearly. |  |  |  |  |  |
| The objectives were easily obtained in the workshop. |  |  |  |  |  |
| I will use what I learned in this workshop. |  |  |  |  |  |
| This is a topic I would like to continue to learn more about. |  |  |  |  |  |

Suggestion: Make this the Pre & Post test

Please rate yourself on the following scale:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Never | Rarely | Sometimes | Frequently | Always |
| I feel that I stereotype others |  |  |  |  |  |
| I am comfortable talking about race…  With friends |  |  |  |  |  |
| I am comfortable talking about race…  With strangers |  |  |  |  |  |
| I am comfortable talking about race…  At work |  |  |  |  |  |
| I am comfortable talking about race…  With someone of another race |  |  |  |  |  |
| I feel that I am privileged |  |  |  |  |  |
| I feel that I have more to learn about other races |  |  |  |  |  |

I prefer this type of learning style or presentation:

Visual (power point or handouts)

Active Participation

Video or Documentary Portrayal

Verbal Processing and Dialogue

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I would be interested in the following presentation options: (circle all that apply)

* One Hour “Lunch and Learn”
* Three Hour Workshop
* Full Day Seminar
* Three Day Conference

What other training topics would you like to see addressed?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If you would like to be added to an email list and be informed of future events, please leave your email here.

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*Additional Comments, Questions, or Feedback:*

*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pre Test> Individual** | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |
| I have an understanding of the definition of race, inclusion, and equity. |  |  |  |  |  |
| I understand how prejudice shows up in my everyday life. |  |  |  |  |  |
| I understand how underlying beliefs and biases affect social interactions. |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Post Test> Individual** | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |
| I now have an understanding of the definition of race, inclusion, and equity. |  |  |  |  |  |
| I understand how prejudice shows up in my everyday life. |  |  |  |  |  |
| I understand how underlying beliefs and biases affect social interactions and relationships. |  |  |  |  |  |